

## **Benefits**

Washoe County offers an exceptional benefits package which includes the following:

- Retirement: Nevada PERS. Washoe County pays the employer and employee contribution.
- Vacation: Accrues at the rate of 128 hours annually after the first year of employment. Accrual rate gradually increases until it reaches a maximum of 176 hours annually.
- Sick Leave: Accrual at the rate of 10 hours per month of full-time service for the first 10 years and 12 hours a month of full-time service for 10 years or more.
- Holidays: Eleven paid holidays annually.
- Health, Dental, Life and Vision Insurance: The County pays for 100% of employee costs for all premiums. Dependent coverage paid 50% by employer.
- Physical Maintenance 3% (Deputy only)
- Shift Differential 6%
- Special Assignment 5%
- Uniform Allowance \$800 per year (Deputy only)
- Safety Equipment \$400 per year (Deputy only)
- Longevity Pay: After five years of employment one-half of one percent per year of service, up to a maximum of twelve and one-half percent
- Merit Increases: Full-time employees eligible to receive an annual merit increase of 5% until the position classification's maximum salary is received.
- There are no social security deductions (although a 1.45% deduction for Medicare is required).
- There is no state income tax in Nevada.